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On the Front Cover: — Members of the 60th and 349th Air Mobility Wings participate in an Operational Readiness Exercise May 7-12, at Travis AFB, Calif. The week-long exercise tested troops' ability to rapidly deploy to an austere location and prevail against an enemy employing chemical and conventional weapons. To see all the photos from this ORI visit www.facebook.com/349AMW. (Front cover photos by Lt. Col. Robert Couse-Baker / Back cover photos by Senior Airman Amelia Leonard)

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IG protects Air Force integrity, excellence



by Col. John B. Williams 349th Air Mobility Wing Vice Commander

hen you find a duty area that needs improvement or are having difficulties in the workplace, turn first to your chain of command. The chain cannot operate properly to address your concern without awareness of the problem.

When the chain is unresponsive or unable to address that concern, the Inspector General is a valuable resource. General Hoyt S. Vandenberg, the Air Force Chief of Staff, established the Air Force IG function in 1948. He outlined the IG's mission as: determining the combat and logistic effectiveness of the Air Force, insuring the maintenance of discipline and security, and investigating matters involving crime and other violations of public trust.

The Air Force IG Complaints Program indicates where command involvement is needed to ensure resources are used effectively and efficiently; resolves problems affecting the mission; creates an atmosphere of trust in which issues can be resolved without fear of reprisal; and assists in instilling confidence in Air Force leadership.

The IG is the "eyes and ears" of the commander by ensuring the existence of responsive complaint investigations, and objective Fraud Waste and Abuse (FWA) programs. It keeps the commander informed of potential areas of concern; acts as the fact-finder and honest broker in complaint resolution; educates and trains commanders and the base population on their rights and responsibilities in regard to the Air Force IG system; and helps commanders prevent, detect, and correct FWA and mismanagement.

Complaints and FWA disclosures help commanders discover and correct problems that affect productivity and morale. Resolving the underlying cause of a complaint may prevent more severe symptoms or costly consequences, such as reduced performance, accidents, poor quality work, poor morale, or loss of resources.

Even though allegations may not be substantiated, the evidence or investigation findings may reveal systemic morale or other problems that impede efficiency and mission effectiveness. When needed, use your Travis IG as a valuable tool that assists us all in the performance of the Air Force mission.

Life after the "diamond"

erving as a first sergeant in the Air Force can be the most rewarding job in the military. As the commander's liaison, a senior enlisted Airman takes on this role as the one responsible for all matters concerning the enlisted force. It is a demanding job, but first sergeants thrive on serving their people, helping them to grow and thrive

I planned on being a first sergeant until I retired. My plans changed when the Air Force instruction was revised and assignment parameters were added. As I transitioned to a new position, I learned some guidelines I think are worth sharing.

Educate yourself on Air Force Specialty Code downgrades and withdrawals. Be aware of all employment resources, and prepare for another special duty in advance.

Per Air Force Instruction 36-2101, Classifying Military Personnel, enlisted AFSCs can be withdrawn or downgraded based on consecutive nonperformance in the specialty. For example, AFSCs awarded at the 7- or 9-skill level can be downgraded to the 3-skill level six years from the last duty date you worked that AFSC. After eight years of not



by Chief Master Sgt. Darlene Chaboude, 349th Medical Squadron

performing, that AFSC can be completely withdrawn. This is a critical training condition to be aware of while serving as a first sergeant.

The Air Force Personnel Center website has a reserve vacancy link that will connect you to the Reserve Management Vacancy System. This program allows you to view job postings for Unit Active Guard and Reserve, traditional reservist and individual mobilization augmentee positions. However, once you find a position of interest, it is your responsibility to contact the hiring manager to set-up an interview and to work with the unit to process your transfer and retraining, if necessary.

If you desire a progressive special duty position, consider Chief Master Sergeant of the Air Force and Command Chief Master Sergeant programs, found in AFI 32-2109. You'll find information on eligibility, the selection process, duties and responsibilities and various tenures based on the position held. As the pinnacle of the enlisted corps, these positions call for a broad breadth of experience. Your command chief can give good advice on these positions.

Retirement is an option after you complete a tenure as a first sergeant. But military life doesn't have to end after you take off the diamond. Make sure to maintain your skill level, be flexible and open to retraining, or network to prepare for another special duty assignment. Whatever your path, you can start another chapter in your career that will enrich your life, and give you another opportunity to serve your people.

Recover, recharge - responsibilities aren't going anywhere

by Chaplain (Maj.) Kenneth Rowley, 349th Air Mobility Wing

It's June! Father's Day, weddings, graduations, summer, sunshine, water events, vacation, picnics -- there are just so many great things about June.

Sitting at the beach enjoying the sound of the ocean while allowing the warmth of the sunshine to be poured over your skin like liquid heat as you sip from a glass of ice cold water could be just what you need as you recover from "ORE-itis" or the deployment doldrums.

For most people, enjoyment comes in one of two ways: doing nothing at all, or accomplishing something. Nothing boosts morale like absolutely no responsibilities for a time, or having the experience of knowing that a task you had is completed.

Unfortunately, having time with no responsibilities is out of

the question for most people. We try to forget our responsibilities or we try to hide from them for a time. But invariably the time runs out and the responsibilities are right there looking us in the face. The hardest time connected with a vacation is returning to all the work that you ignored while being away.

We do have to deal with our responsibilities, but that is where we can experience a bit of enjoyment even in the middle of our responsibilities. I find that when I have an abundance of work to be done I try to scatter easy accomplishments throughout the mix. It just feels good to have some successes, especially if

(See RESPONSIBILITIES on next page)

349th Air Mobility Wing receives 16th Air Force Outstanding Unit Award

by Lt. Col. Robert Couse-Baker 349th Public Affairs

or the 16th time since 1965, the 349th Air Mobility Wing has been awarded the Air Force Outstanding Unit Award for exceptionally meritorious service from Sept. 30, 2009 to Sept. 30, 2011.

While flying and maintaining the C-5 Galaxy, KC-10A Extender and C-17 Globemaster III, wing personnel safely and efficiently transported more than 41,000 passengers, 46,000 tons of cargo, and offloaded more than 40 million pounds of fuel during in-flight refueling.

Deployed members of the wing launched 210 aeromedical evacuation flights, airlifting 549 ill and wounded warriors from combat zones to definitive care in Europe and the United States.

These achievements include 1,020 combat missions in Operations Enduring Freedom, Unified Response, Iraqi Freedom and New Dawn.

In partnership with the 60th Air Mobility Wing, the 349th also supported international humanitarian missions, including Operations Tomodachi and Pacific Passage in the aftermath of the Japanese earthquake and tsunami.

Ongoing community activities included regular volunteer visits to the Veterans Home of California, Yountville, and Christmas season deliveries of Teddy bears to underprivileged children in Solano County.

The AFOUA will be awarded to members who were attached or assigned to the wing during the two-year period. Personnel records of those currently assigned to the wing will be automatically updated in the next few weeks.



RESPONSIBILITIES...

(Continued from previous page)

there are other issues I know might not be resolved, for a long time. It is kind of like taking time to smell the roses along the way. Ensure there are pleasant moments that will keep you energized.

Summer also means heat. Heat when sitting still is pleasant for a while but too much burns you. Prolonged heat can make people irritable. Again, when the stress is getting you hot under the collar or begins to drain you, take a break and find something that will help you refocus or be replenished. So am I talking about the temperature or work/vacation plans? The answer is yes. More precisely, I am talking about the climate. Not the global climate but your personal climate. The temperature and comfort

level of your life with the stresses, obligations, time lines, events, celebrations and all the things that fill your life and make it what it is. A balance of the four pillars of spiritual, mental, physical and social will likely keep you steadfast during any storms that come your way. Whether you are celebrating a graduation or suffering through a fiery trial at work, you can have the confidence that you will be okay in the end. For each of these pillars to be strong you must make an effort to develop them. Don't wait until the storm hits. The sun may be warm now but there is sure to be a storm brewing somewhere, so be ready. We are reservists and readiness is what we are about. So enjoy the heat but have the fire extinguisher ready.

Camaraderie:

Travis NCOs treated to a night out that is now a tradition

Story and photos by Senior Master Sgt. Ellen Hatfield 349th Air Mobility Wing

nd a good time was had by all. That has been the typical footnote for a successful party through the years. It was no exception, when the Travis Regional Armed Forces Council threw a party to recognize about 125 noncommissioned officers from Travis Air Force Base May 17.

The NCO Appreciation Night has become a yearly tradition celebrated with some great barbecue and other refreshments, a raffle and the chance for Airmen from the 349th and 60th Air Mobility Wings, and the 615th Contingency Response Wing, to relax together, and let someone else do the work.

Along with some local business owners, like Pietros No. 2, and the Blue Frog Grill, and the Vanden High School Junior Reserve Officer Training Corps, Maj. Gen. (ret) Dale Baumler and his TRAFC comrades set up the event at the Vacaville Chamber of Commerce. Out in back, the grills were smoking, and plates were filled with tri-tip and barbecue chicken, beans, salad, pasta and rolls.



About 125 noncommissioned officers from Travis Air Force Base were treated to an evening of great food, camaraderie and fun May 17. Pictured here, from the left, Master Sgt. Vernon Ashley, 349th Mission Support Squadron, his wife, Jamey, and Senior Master Sgt. Aretha Chandler, 349th Civil Engineering Squadron first sergeant, enjoy a steak and chicken barbecue dinner with friends from the 60th Air Mobility Wing and the 615th Contingency Response Wing. The evening, which concluded with a raffle, is sponsored compliments of the Travis Regional Armed Forces Council.



At the May 17 NCO Appreciation Night at the Vacaville Chamber of Commerce, Col. (ret) Bud Ross, left, manned the serving line, while Chief Master Sgt. Bill Morrissey, right, 749th Aircraft Maintenance Squadron, was the grillmaster, along with Chief Master Sgt. . Mike Delgiacco.

Out in front, there was still plenty of pizza on hand (four pies were included in the raffle held later). Guests sampled micro-brewed beer and, of course, California wine, and topped it all off with dessert and some laughs.

A raffle of local goods and services ended an evening that could be considered, well, just about perfect. The weather cooperated, with a light breeze and comfortable temperatures. There were no mishaps that required anyone to file paperwork, like an Air Force form 141. The conversation was lively, yet pleasant, and plenty of laughter



Chief Master Sgt. Mike Delgiacco, 70th Air Refueling Squadron, is all smiles as he mans the grill at the May 17 Travis NCO Appreciation Night.

rang out throughout the night. Even at a party, we were what is known at Travis as, "one team, no seam."

...And a good time was had, by all.

349th Air Mobility Wing and 60th AMW teame

Story and photos by Senior Airman Amelia Leonard 349th Air Mobility Wing

embers of the 349th and 60th Air Mobility Wing's teamed up in an Operational Readiness Exercise here during the week of May 7, 2012. The members practiced working in an austere deployed environment in an effort to better prepare themselves in their roles as United States Airmen.

During the six-day-long mock deployment, Airmen utilized their extensive training in post-attack reconnaissance, self-aid buddy care, defensive tactical warfare, and chemical warfare mission oriented protective posture, (MOPP,) while maintaining their ability to work in their respective career fields.

A team of exercise evaluators was on hand to grade the participants in their ability to think quickly on their feet and respond to crises even while under distress. Although the primary job of the Exercise Evaluation Team is to evaluate the capabilities of the players, they were also on hand to answer any questions and help guide Airmen to make the correct choices and learn from their mistakes.

"It was definitely a learning experience for everyone," said Capt. Torri Crosby, 349th AMW EET. "I saw big improvements from the first day through the last day. Airmen seemed to have good attitudes and were receptive to feedback from the evaluation team," she said.

The next ORE is scheduled to take place here in September, followed by a flyaway evaluation to the Gulfport Combined Readiness Training Center in Mississippi in December. The following February, team Travis will go on another flyaway to the CRTC, but will be evaluated by the Headquarters Air Mobility Command Inspector General.

"Operations Readiness Inspections are designed to validate readiness to execute wartime or contingency missions driven by designed operational capability statements," said Capt. Jacqueline Nickols, former director of the United States Air Force Inspectors Course, Secretary of the Air Force Inspector General Inspections Directorate.

"The purpose remains to assess the entire unit's ability to execute its wartime mission, and the wing commander is charged with the responsibility to assure his wing is ready to meet DOC taskings," she said.

"I'm excited to see the progress each Airman makes after they take the lessons learned here and apply them to the next ORE," said Crosby.

ed up in an Operational Readiness Exercise



Lt. Col. Cheryl Spray, 349th Medical Squadron, and Senior Master Sgt. Catherine Goff, 349th Aeromedical Staging Squadron, participated the Operational Readiness Exercise May 7-12, here. The week-long exercise tested troops' ability to rapidly deploy and prevail against an enemy employing chemical and conventional weapons.



Staff Sgt. Jared Bayer, 349th Civil Engineer Squadron, is all smiles during the Operational Readiness Exercise May 7-12, here. The week-long exercise tested troops' ability to rapidly deploy to an austere location and prevail against an enemy employing chemical and conventional weapons.



349th Wing Chaplain (Col.) Tyler Guy, worked the night-shift during the Operational Readiness Exercise May 7-12. The exercise tested troops' ability to rapidly deploy to an harsh location.



Lt. Col. Craig Wells, 349th Mission Support Group, took the time to brush up on exercise operational procedures while in chemical warfare mission oriented protective posture during the Operational Readiness Exercise May 7-12.

349th Air Mobility Wing looking for Memorabilia to create Heritage Hall

Members of the 349th AMW are currently creating a heritage hall to honor our past, present, and future. It will be located in the wing command building. We are in need of any volunteered memorabilia to include, uniform ball caps, patches, pins, awards, uniforms, flight gear in good to excellent condition, and challenge coins.

All donations would be greatly appreciated and you will be honored on our donation plaque. Send all inquiries to Staff Sgt. Justin Vergati, 349th Wing Historian at 707-424-5649, or Lt. Col. Lynn Marshall, 349th AMW Inspector General, 707-424-5298.

Are you registered to vote?

During the 2012 election cycle, a number of important offices will be decided by voters, including: President and Vice President; 33 Senate seats; 435 House of Representatives; governorships in 11 States and 2 U.S. territories; state and local offices.

It is important that you exercise your right to vote! Every vote counts. In order to help better navigate the voter registration process, the Federal Assistance Program has created an online voter assistant program. Go to www.fvap.gov and click on the "Online Registration/Absentee Ballot Request Wizard" link on the front page (right side about half way down, marked with a "new" graphic).

If you have any questions, please contact your wing voting

assistance officers: Maj. Eric Garcia- eric.garcia@us.af.mil or Maj. (Sel.) Torri Crosby- torri.crosby@us.af.mil. The Travis Air Force Base Voting Office is also available to help. Call 707-424-8888 or email them at yote.travis@us.af.mil.

Upcoming Yellow Ribbon Events

The upcoming Yellow Ribbon Event is being hosted at Portland, Ore., June 22-24.

The Yellow Ribbon Program was initiated to provide proactive outreach programs to Reservists and their dependents through all phases of deployment cycles. The program's goals are to prepare members and their families for mobilization, sustain families during mobilization, and reintegrate service members with their families and communities upon return from deployment.

Airmen who have deployed for 90 days or more—or are projected to deploy—are eligible to attend. They are put on orders and are compensated for food and travel expenses for themselves and their families. Free child care is also provided, and attendees sometimes have chances to win free prizes, at no expense to them.

For more information or to register, please contact Master Sgt. Andrew Piehl, 707-424-3517 or for more information on the program and how to become involved, visit **www.yellowribbon.mil.**

2012 Upcoming Yellow Ribbon Events:

- July 27-29 San Diego, Calif.
- August 17-19 Location to be determined

Save the Dates

Alumni Day - June 2

Save the date and spread the word! Join your 349th reunion and feel free to bring a guest. The theme for this year's event is "349th Answering the Call - Past, Present, Future."

Visit with old Reserve friends and share times past. Come early for an aircraft tour and stay for the evening activities! Keep an eye out on our Facebook (www.facebook.com/349AMW) for more details to follow. Group POCs:

349th AMW - Maj. Eric Garcia, 707-424-1607 349th OG - 1st. Lt. Billy Ancheta, 707-424-2367 349th MSG - Capt. James Pitts, 707-424-3737 349th MXG - Lt. Col. Siegfried Richert, 707-424-6942 349th MDG - Master Sgt. Dana Rhodes, 707-424-1643.

Operation Gratitude - June 16

The Operation Gratitude Team requests the pleasure of your company at the Twelfth Annual "Operation Gratitude"in honor of The Yountville Veterans living at the Yountville Veterans Home on Saturday, the sixteenth of June at seven o'clock in the morning Yountville Veterans Home

Hospital Holderman Hall, 100 California Drive Yountville Calif, Bring your family and friends!

7 a.m. - Set up

8:45 a.m.- Breakfast for volunteers

10 a.m. - Event Scheduled to start

Please R.S.V.P. by June 14 to POC: Tech. Sgt. Jeff Forzaglia at 707-424-7912 or via email to :jeffrey.forzaglia.1 @us.af.mil or visit the 349th Facebook page for more details at: http://www.facebook.com/349AMW/.

Count down to ORI - Feb 13

he 349th and 60th Air Mobility Wings will combine forces for the next ORI Feb. 3 – 10, 2013. In preparation,

more than 300 members of the 349th will deploy to Travis Base X Sept. 14-22, 2012, in an Operational Readiness Exercise.

Be ready to meet the challenge and take this opportunity to demonstrate our greatest readiness capability to meet the most stringent tasking. The key to success lies in our mindset and preparation.

For questions or tips on how you can better prepare, contact Maj. Bill Westfahl, 349th Operations Support Flight ORE/ORI planner and guru, at 707-424-3231.

349th Maintenance Group says farewell



(U.S. Air Force photo/Senior Airman Cindy Alejandrez)

Chief Master Sgt. Kirk N. Stout, 349th Maintenance Group superintendent, receives the Meritorious Service medal from Col. Melvin J. Giddings, Jr., 349th Maintenance Group commander, during his retirement ceremony here, May 20. Stout retired after serving in the Air Force in various positions for nearly 35 years.

ENLISTED PROMOTIONS



SENIOR MASTER SERGEANT

PARHAM, TONY J 349 SFS
TOKARZ, GREGORY F. 349 AMOS
JONES, THERESA M 79 ARS
PIEHL, ANDREW 349 AMW
GALE, SHANA E 349 ASTS



MASTER SERGEANT

MARSONGKO, HARI L. 349 AMXS BAKER, CHRISTOPHER 45 APS GONZALES, JASON M. 349 SFS



TECHNICAL SERGEANT

CAMPBELL, LINDY M. 79 ARS
MOORHEAD, MEGAN D. 349 ASTS
PYLE, KEEGAN W. 312 AS
MARTINEZ, ALEXANDER 349 AMDS
LA FRANCIS, GREGORY J. 349 AMXS
CORTES. ELVIN 45 APS





RAMOS, MARVIN J.M. 945 AMXS SAMPAYAN, PETER J. 349 ASTS ASHE, CAMARA L. 945 AMXS ROBERTSON, MARC R. 349 MXS

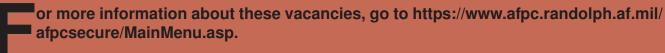
349th Wing Traditional Reserve Vacancies

AFSC	AFSC Title	Rank	AFSC	AFSC Title	Rank
11G3	Generalist Pilot	Officer	3P051B	Combat Arms	SSgt
11M3K	Mobility Pilot, General	Officer	41A3	Health Services Admin	Officer
11M2A	Mobility Pilot, General	Officer	43H3	Public Health	Officer
11M3S	Mobility Pilot	Officer	43P3	Pharmacist	Officer
11M3Y	Mobility Pilot	Officer	44F3	Family Physician	Officer
1A151	Flight Engineer	SSgt/TSgt	44M3H	Internist	Officer
1A251	Aircraft Loadmaster	SSgt	44Y3	Critical Care Medicine	Officer
21A3	Aircraft Maint	Officer	45S3B	Surgeon	Officer
2A571	Aerospace Maint	TSgt/MSgt	46A3	Nurse Administrator	Officer
2T251	Air Transportation	SSgt	46F3	Flight Nurse	Officer
2T271	Air Transportation	MSgt	46N3	Clinical Nurse	Officer
2W071	Munitions Systems	TSgt	48A3	Aerospace Medicine Sp	Officer
3E451	Utilities Systems	SSgt	4N071	Aerospace Medical Svs	TSgt/MSgt
3E651	Operations Management	SSgt	4N091	Aerospace Medical Svs	SMSgt
3D073	Cyber Security	TSgt	8F000	First Sergeant	MSgt
3M071	Services	MSgt	5J051	Paralegal Assistant	SSgt
3S271	Education & Training	SSgt/TSgt/MSgt	52R3	Chaplain	Officer

or more information about these vacancies, go to https://www.afpc.randolph.af.mil/afpcsecure/MainMenu.asp.

349th	Wing	Full-Time	Vacancies
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UNIT	GS/SERIES	TITLE	VAC
349 AMW	GS-2181-13	Airplane Flight Instructor/Readiness	ART
45 APS	GS-0303-07	Resource Management Assistant Office Automation	ART
349 AMXS	WG-2610-12	Electronic Integrated Systems Mechanic	ART
349 MXG	WG-2892-11	Aircraft Electrical Work Inspector	ART
349 MXS	WG-8602-10	Aircraft Engine Mechanic	ART
349 OSF	GS-2181-13	Aircraft Operations Officer	ART
349 OSF	GS-0301-09	Aviation Resources Management Specialist	ART
70 ARS	GS-0303-07	Operations Technician	ART
70 ARS	GS-2181-13	Airplane Flight Instructor	ART
79 ARS	GS-2181-13	Airplane Flight Instructor	ART
79 ARS	GS-2185-11	Flight Engineer Instructor	ART



349th Wing Employer Appreciation Day August 19



Northern California employers of 349th Air Mobility Wing Airmen were treated to a day honoring them, here, Aug. 20, 2011. This Employer Appreciation Day gave reservists an opportunity to share with their employers the rare experience of flying in a military aircraft with a flight aboard a C-17 Globemaster and a KC-10 Extende. Employers enjoyed the view down the coast from Mendocino to Monterey, the Sierras, Mammoth Lakes, Yosemite and Lake Tahoe, and a refueling mission. Reservists and representatives from the California Employer Support of the Guard and Reserve turned out in force to show their appreciation of these employers whose support has a profound impact on the 349th AMW's ability to meet recruiting and retention goals. (U.S. Air Force photo / Capt. Philip Caldwell)

he 349th Air Mobility Wing conducts its annual Employer Appreciation Day, Sunday, Aug. 19, 2012. Participating civilian employers will have the opportunity to see firsthand the unique ability of Travis Air Force base to deliver America's hope and might around the globe.

Tentative itinerary includes: introductions, mission briefs and an air refueling flight over Northern California. After the flight, we encourage you to treat your employer to lunch on base, then show off your military work center.

Nominations are first-come, first-served. Deadline to nominate your employer is *July 20, 2012*, but if previous experience is any indicator, seats will fill up fast.

All nominations must be submitted through E-Invitations, to ensure data-entry accuracy and Privacy Act Information security.

E-Invitations web site is a web application service provided by the Air Force Institute of Technology at Wright-Patterson AFB, Ohio. The site allows military users to create and manage electronic invitations for events, enabling the automatic, secure recording of R.s.v.p. information from guests.

An email with the link to E-Invitation: Employer Appreciation Day, 19 Aug 2012, Nomination Form, will be sent to the civilian email address you have on file in the military personnel system.

Call the 349th public affairs office at 707-424-3936 if you have questions.

